

# SAES GROUP

## CONFLICT MINERALS AND COBALT SOURCING POLICY

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### 1. BACKGROUND

SAES Group is aware of concerns that minerals mined in conflict areas in the Democratic Republic of the Congo (DRC), adjoining countries and other conflict affected and high-risk areas, may be making their way into the industry supply chain and may be fueling human rights violations and environmental degradation in the DRC region.

In spite of not being legally bound by the Dodd Frank Act, and by the EU conflict minerals regulation (EU 2017/821), SAES Group is fully committed to provide DRC and adjoining countries conflict free products. SAES Group supports industry-wide efforts to drive transparency in the supply chain and requests that its suppliers obtain materials from environmentally and socially responsible sources.

### 2. REGULATORY REFERENCE

USA: DODD FRANCK ACT: public law 111–203—July 21, 2010, Dodd-Frank Wall Street Reform and Consumer Protection act section 1502.

EU: Conflict Minerals Regulation (EU 2017/821)

### 3. APPLICATION

This procedure applies to all SAES Group operations units and their suppliers of goods containing, or possibly containing, Tantalum, Tin, Tungsten, Gold (hereby shortly defined as 3T+G) and Cobalt.

#### 4. ACKNOWLEDGE OF CONFLICT MINERALS REQUIREMENTS SPECIFICATION

Suppliers of goods containing or possibly containing 3T+G and Cobalt, delivered to any operations unit of the SAES Group, are requested to acknowledge this Conflict Minerals and Cobalt Policy.

#### 5. SUPPLIER DECLARATION PROCESS

Suppliers of goods containing or possibly containing 3T+G and Cobalt, delivered to any operations unit of the SAES Group, are requested to supply a duly filled RMI file, whose latest version can be downloaded at:

- <http://www.conflictreesourcing.org/conflict-minerals-reporting-template/> for 3T+G
- <http://www.responsiblemineralsinitiative.org/reporting-templates/cobalt-reporting-template/> for Cobalt.

The file/s, duly filled must be sent via email to the requester (SAES operations unit purchasing office) and to: [environment@saes-group.com](mailto:environment@saes-group.com).

Refusing to supply the above information, may end with the termination of the business relationships with the SAES group.

#### 6. SAES CONTACT

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