

SAES Getters S.p.A.

Vegan and Cruelty Free Policy

SAES Group is a multinational group involved in the development, production and marketing of advanced functional materials.

SAES Getters S.p.A. ("SAES") is committed to the respect of environment and to human and animal wellbeing.

SAES is committed <u>not to</u>: (i) use substances of animal origin in all its products and (ii) perform animal test in all the phases of the production process of its products (e.g. the manufacturing and development phases), including both raw materials and process aids.

SAES requires its suppliers to avoid: (i) the use of substances of animal origin in all their products and (ii) testing on animals in all the phases of the production process (e.g. manufacturing and development phases) of all purchased products.

In Europe, animal testing on finished products has been banned since 2004, while individual component testing has been banned since 2009.

SAES will only perform or commission tests on animals if requested by local authorities for safety reasons in order to market a specific products, and in any case will evaluate the feasibility of alternative testing and prefer them if accepted by authorities.

Some products manufactured or marketed by SAES have undergone animal testing, based on the regulation in place at that time, before 2010.

SAES requires its suppliers to adopt the same approach described in this Policy.